

<b>Policy Title</b>	Policy on Health & Safety	<b>Approving Authority</b>	Any Director or Chief Financial Officer or Compliance Officer
<b>Organization</b>	Operations Team, Human Resource Team		
<b>Entity</b>	Nexus Select Mall Management Private Limited (formerly known as Nexus India Retail Management Services Private Limited) (“Manager”) in its capacity as manager of Nexus Select Trust		
<b>Responsibility for ensuring Compliance</b>	Chief Operations Officer, Chief Human Resources Officer		

<b>Objective</b>	The objective of this policy is to provide guiding principles on health and safety of the customers, employees, contractors and the community.
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<b>Scope</b>	This policy applies to business activities which are managed by Nexus Select Trust.
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<b>Definition</b>	Within the framework of the organization's activities, health and safety refers to the safe working environment for employees, customers, and the community.
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<b>Policy Statements</b>	<p>At Nexus Select Trust, we strive to provide a safe working environment and strive to meet or exceed all applicable regulatory health and safety requirements. In the course of our business operations, we believe in safeguarding the safety and well-being of our workers, customers, contractors, and the community at large.</p> <p>Nexus Select Trust is committed to implementing, promoting, and continuously enhancing health and safety systems and performance to ensure the safety of all employees, tenants, contractors, and other stakeholders. Our aim is to continually work towards achieving the highest standards of Occupational Health and Safety.</p> <p>We are dedicated to provide the leadership, management, and resources necessary to ensure adherence to all pertinent Acts and Regulations and to ensure a workplace that is safe and free from health risks. All employees and the authorized third parties shall be informed about the Health &amp; Safety Policy and its goals.</p> <p>We shall incorporate the following practices into our business:</p> <ul style="list-style-type: none"> <li>• Provide health and safety training to all employees</li> <li>• Comply with all relevant national and international standards and regulations on OHS</li> <li>• Assess risks and employ audits to verify compliance</li> <li>• Report issues quickly, examine root causes, and ensure lessons learned are communicated and implemented in the system</li> <li>• Establish safety and health criteria as performance indicators, track progress, and continually improve performance</li> <li>• Establish OHS committee comprising of employees, management and workers</li> <li>• Implement OHS management system to ensure accuracy in monitoring and evaluating safety performance</li> <li>• Regularly monitor and review the implementation of the policy on Health &amp; Safety</li> <li>• Ensuring contractors are monitored, controlled and evaluated, to ensure the highest health and safety standards are maintained</li> </ul>
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<b>Reporting</b>	Nexus Select Trust intends to consistently monitor and report the implementation of this policy in our annual report. We are committed to establish suitable procedures and infrastructure to meeting this compliance.
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<b>Execution and Review</b>	<p><b>Execute:</b> The Environment Health &amp; Safety (EHS) department shall have the primary responsibility to execute and implement the directives as per this policy.</p> <p><b>Review:</b> The CSR &amp; ESG Committee shall review the implementation of this policy supplement and adopt suitable procedures to support compliance.</p> <p>This policy shall be reviewed annually to ensure its effective implementation and amendments.</p>
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<b>Version</b>	<b>Drafted by</b>	<b>Approved by</b>	<b>Effective from</b>
1.0	Human Resources	Chief Human Resources Officer	1st April 2022